



BOARDMAN POLICE DEPARTMENT

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TODD WERTH, CHIEF OF POLICE

BOARDMAN TOWNSHIP APPLICATION PERIOD FOR ENTRY-LEVEL POLICE OFFICER

The Boardman Township Civil Service Commission is opening a qualitative application period (based on applicant background points – no written entry test) for the position of entry-level fulltime police officer. The application period will be open from February 13th to March 13th, 4:00 pm. **This specific application period is only open to individuals currently certified as Ohio Police Officer Training Commission (OPOT-C) officers, recent graduates or those currently enrolled in an Ohio Police Officer Training Academy (OPOTA) by the end of the application period (March 13th, 2026).** Additional information including eligibility requirements and registration material will be posted through the Boardman Civil Service Board at <https://www.boardmantwp.com/civil-service/>. Drug screening, medical physical, physical fitness tests, and panel interviews will follow the initial application period as candidates are scored and ranked ordered based upon qualitative points as explained in the Civil Service announcement.

<u>Compensation (Jan 2026):</u> The wage scale for non-rank patrol officers is \$52,020 to \$71,198 with wage/step and cost of living increases based on the collective bargaining agreement. Pay increases with shift differential, contractual incentives, and available overtime. Officers also receive health care benefits including an annual health reimbursement account, annual uniform allowance, holiday pay, accrued sick time, training & attendance bonuses.	Entry	\$25.01	\$52,020
	After 1 year	\$26.01	\$54,100
	After 2 years	\$27.05	\$56,264
	After 3 years	\$28.13	\$58,510
	After 4 years	\$29.26	\$60,860
	After 5 years	\$30.43	\$63,294
	After 6 years	\$31.65	\$65,832
	After 7 years	\$32.92	\$68,473
	After 8 years	\$34.23	\$71,198

- Up to 5 years of lateral hire credit for full or part time service.

BOARDMAN TOWNSHIP POLICE DEPARTMENT: The mission of the Boardman Police Department is to enhance the quality of life in Boardman Township by working in partnership with the community to preserve life, enforce the law, provide quality services, reduce the fear of crime, and promote joint problem-solving for safe and secure neighborhoods. The department consists of staffing positions for 63 sworn police officers, which includes rank positions for 8 sergeants, 4 lieutenants, and 2 captains, along with 21 nonsworn professional staff.

Boardman is a diverse community with a mix of residential, business, and industrial properties throughout the Township. Approximately 40,000 residents live in Boardman, with the number of people visiting or working in the Township swelling to over 100,000 during the day and into the evening. Boardman Police Department is extremely active in both responding to a wide range of calls for service. We pride ourselves on providing proactive patrols within our neighborhoods and around our businesses. Our officers have very busy jobs and quickly gain a great deal of experience.

In addition to patrol, officers have numerous opportunities to fill specialty areas within the department including Detective, Crime Scene Investigations, Narcotics Enforcement, SWAT, Traffic Enforcement, K9, School Resource Officers, and assignment to Federal Task Forces. An important focus of the department is to provide training opportunities for officers from both internal training sessions and individual attendance in outside law enforcement courses.

ADDITIONAL INFORMATION: Visit the Boardman Township Civil Service web page listed above for information and an application packet, or contact the Civil Service Commission at boardmancivilservice@gmail.com, or 330-726-4177 ext. 61701. You may also contact Boardman Chief of Police Todd Werth at twerth@boardmantwp.com or call him at 330-770-1429 with any questions.